

WELCOME TO

amc NETWORKS





## AGENDA

1. Welcome
2. Our Company
3. Working Here
4. Resources



## A collage of various AMC television show posters. The posters are arranged in a grid-like fashion, overlapping slightly. Visible titles include 'The Walking Dead: Dead City', 'Kevin Can F--- Himself', 'Daryl Dixon', 'Dark Winds', 'Happy Valley', 'Creepshow', 'Mad Men', 'Orphan Black', 'Tales of the Walking Dead', and 'That Dirty Black Bag'. The posters feature a variety of characters and settings, from zombie apocalypses to crime dramas and sci-fi.

Its brands include targeted streaming services AMC+, Acorn TV, Shudder, Sundance Now, ALLBLK, and the newest addition to its targeted streaming portfolio, the anime-focused HIDIVE streaming service, in addition to AMC, BBC AMERICA (operated through a joint venture with BBC Studios), IFC, SundanceTV, WE tv and IFC Films. AMC Studios, the Company's in-house studio, production and distribution operation, is behind some of the biggest titles and brands known to a global audience, including The Walking Dead, the Anne Rice catalog and the Agatha Christie library.

The Company also operates AMC Networks International, its international programming business, and 25/7 Media, its production services business.



# amc NETWORKS

amc+ amc BBC AMERICA IFC SUNDANCE TV WE ACORN TV allblk HIDIVE  
SHUDDER s/n SUNDANCE NOW iFC Films sentai amc NETWORKS INTERNATIONAL



# STREAMING



**AMC+** is the company's premium streaming bundle featuring an extensive lineup of popular and critically acclaimed original programming from AMC, BBC America, IFC, and SundanceTV and full access to targeted streaming services Shudder, Sundance Now and IFC Films Unlimited



**Acorn TV** - Acorn TV offers hard-to-find gems, timeless classics and newly-discovered favorites from Britain, Ireland, Australia, and beyond.



**ALLBLK** – inclusively and unapologetically Black. The ALLBLK library includes exclusive original series, must-see independent films, nostalgic Black cinema, popular WE tv originals, lively stage plays, and so much more.



# *STREAMING*

**HIDIVE**

**HIDIVE** - Watch the latest anime simulcasts direct from Japan, classic series and kaiju films of yesteryear, plus exclusive English dubs

**SHUDDER**

**Shudder** – Stream the best selection of horror, thriller and supernatural movies, series and specials

 **SUNDANCE NOW**

**Sundance Now** - Home to prestige drama, international thrillers, bone-chilling true crime, and more



# LINEAR



**AMC** is the ultimate destination for premier storytelling, known for some of the most celebrated original content in television and film history.



**BBC America** offers a combination of the best in British entertainment and original American scripted series with a robust programming lineup of drama, sci-fi, natural history, entertainment, and movies.



**IFC** has comedies that are uniquely clever and pleasantly surprising, blending fan-favorite movies and under-the-radar programs, all while embracing the element of the unexpected.



**Sundance TV** - Since its 1996 launch, Sundance TV has honored Robert Redford's mission by celebrating creativity through unique voices and narratives, offering critically acclaimed television, compelling true crime, and showcasing iconic films



**WE tv** - With compelling, can't miss unscripted shows and dramatic scripted series, WE tv's programming is fueled by personalities and relationships filled with purpose and passion



# *FILM GROUP*

**IFC**Films

**IFC Films** – US distributor for the best in documentary, independent and foreign film

**RLJE**  
Films

**RLJE Films** – US distributor for film for theatrical and on-demand

**SHUDDER**

**Shudder** – streaming home for horror, thriller and supernatural film



# AMC NETWORKS *INTERNATIONAL*



**AMC Networks International (AMCNI)**, the global division of AMC Networks, delivers entertaining and acclaimed programming that reaches subscribers in more than 130 countries and territories. AMCNI consists of global brands as well as popular, locally recognized channels in various programming genres.

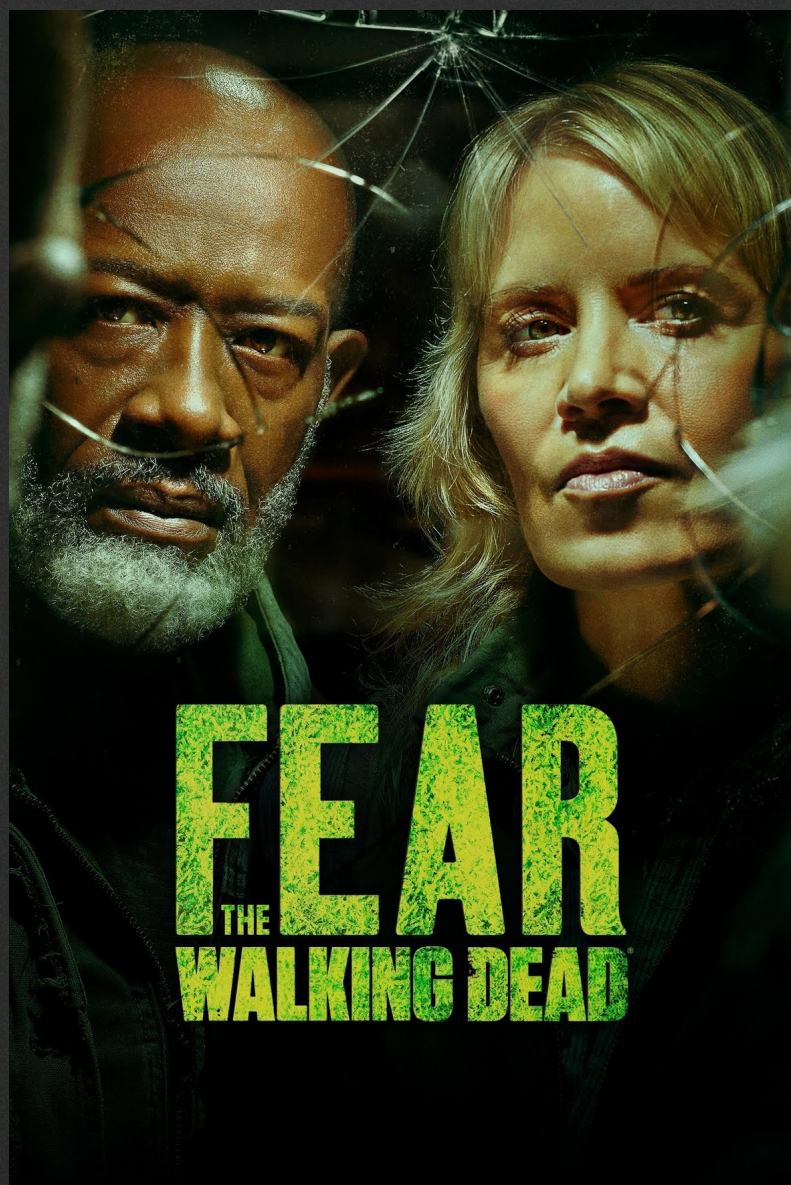
Regions: UK, Central & Northern Europe, Southern Europe, Latin America



SIZZLE REEL GOES HERE



# PROGRAMMING *HIGHLIGHTS*





# *COMPANY GOALS*

**Evolve the  
Culture &  
Organization**

**Drive  
Audience  
Engagement**

**Advance the  
Customer  
Experience**

**Preserve  
Revenue and  
Increase  
Cash Flow**



# *OUR LEADERSHIP TEAM*



**Kristin Dolan**  
Chief Executive Officer



**Patrick O'Connell**  
Chief Financial Officer



**Jamie Gallagher**  
Executive Vice President &  
General Counsel



# *OUR LEADERSHIP TEAM*



**Kim Kelleher**  
Chief Commercial Officer



**Georgia Juvelis**  
Chief Communications Officer



**Kim Granito**  
Chief Marketing Officer



# *OUR LEADERSHIP TEAM*



**Dan McDermott**  
President, Entertainment  
and AMC Studios



**Aisha Thomas-Petit**  
Chief People &  
Diversity Officer



**Eduardo Zulueta**  
President, AMCN  
International



# *WORKING* HERE

## **HARASSMENT PREVENTION**

- Have a zero-tolerance policy against harassment, discrimination or other improper conduct
- All employees are required to complete anti-harassment training

## **EEO STATEMENT**

- AMC Networks is an equal employment opportunity employer
- Reasonable accommodations can be provided



# *WORKING* HERE

## BUSINESS EMPLOYEE RESOURCE GROUPS

Globally, our BERGs form communities through shared identities, interests and experiences.  
Visit [The Source](#) to learn more.

**AACN**

Asian American  
Culture Network

**DRIVE**

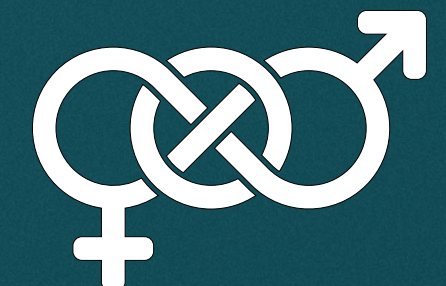
Emerging Leader and  
Development Group (US)

**PACE**

Parent and Caregiver  
Employees (US, UK,  
Southern Europe)

**breathe**  
promoting sustainability

Environmental  
Sustainability Group (US,  
UK)



**FeMaleistic**  
Women Employees and Allies  
(Central Northern Europe)

**FUSE**

Fusion DEI Group  
(UK, Central  
Northern Europe)

**AVID**

Advocates for Visible and  
Invisible Disabilities (US,  
LATAM)

**VIBE**

Vested Interest In Black  
Employees (US)

**PLUS**

LGBTQIA+ Employees and Allies  
(US, UK, LATAM, Southern  
Europe)

**ELEVATE**

Women Employees and Allies  
(US, UK, Southern Europe)

**VOCES**

Hispanic and Latinx Employees  
and Allies (US)

**LEVELUP**  
LATIN AMERICA

Workplace Readiness and  
Development Group  
(LATAM)

**CALIFORNIANS**

California Fusion  
DEI Group (US)



# WORKING HERE

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LGBTQIA+ Employees and  
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# *WORKING* HERE

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Hispanic and Latinx  
Employees and Allies (US)



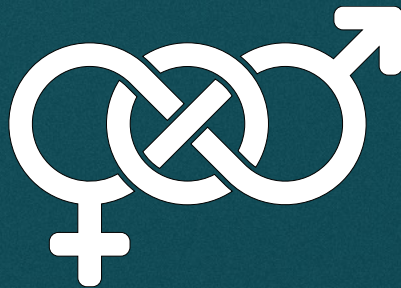
Workplace Readiness  
and Development  
Group (LATAM)



California Fusion  
DEI Group (US)



Women Employees and Allies  
(US, UK, Southern Europe)



**FeMaleistic**  
Women Employees and Allies  
(Central Northern Europe)



# *WORKING* HERE

## OUR PERFORMANCE CYCLE







# *WORKING* HERE

## GETTING PAID

- ADP is our payroll provider and everyone at AMCN is paid every other Thursday.
- For non-exempt employees, you'll receive a reminder every other Friday to submit your timecard on ADP.
- To set up direct deposit, go to the "pay" section of ADP. In most cases your first paycheck will be mailed to you at the address we have on file.
- Please reach out to [AMCPayroll@amcnetworks.com](mailto:AMCPayroll@amcnetworks.com).



# *WORKING* HERE

## HOLIDAY SCHEDULE

New Year's Day  
Martin Luther King Jr. Day  
Presidents' Day  
Memorial Day  
Juneteenth  
Independence Day  
Labor Day  
Veterans Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas  
New Year's Eve  
Annual Floating Holiday







# *WORKING* HERE

## EMERGENCY PREPAREDNESS

- Emergency Assembly & Evacuations
- In-Office Medical Assistance
- Remote Medical Assistance
- Global Travel Safety & Security
- Emergency Contacts



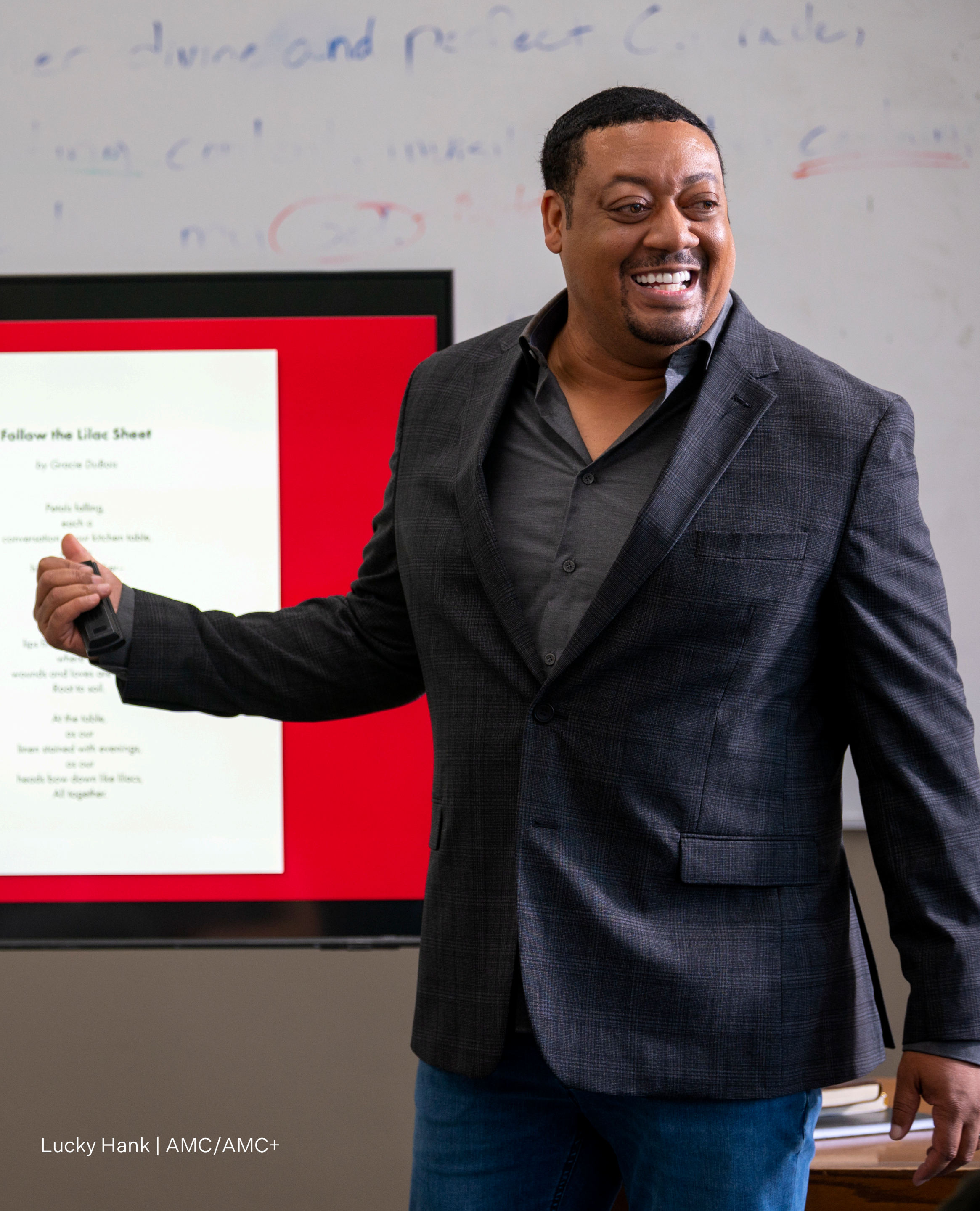
# *WORKING* HERE

## GIVE BACK @ AMCN

- Our online giving and volunteering portal dedicated to making an impact in the areas that matter most to all of us.
- \$1000 per employee in donation matching each year.
- 1 Volunteer Time Off day per year.







Lucky Hank | AMC/AMC+

# *WORKING* HERE

## LINKEDIN LEARNING

At AMCN, our goal is to promote a culture of continuous learning throughout your time here.

Everyone has access to LinkedIn Learning, your one stop shop providing access to over 20,000 online courses taught by real-world professionals.

Subject areas include marketing, sales, professional development, project management, mobile development, animation and illustration, graphic design, photography, and more.



# *RESOURCES*

## PEOPLE & CULTURE TEAM



**Jordan Backman**  
SVP People & Culture



**Sheree Lindsay**  
Senior People & Culture  
Business Partner



**Willie Halley**  
Senior People & Culture  
Business Partner



**Felicia Sandiford**  
Coordinator, People &  
Culture



# *RESOURCES*

## PEOPLE & CULTURE TEAM



**Quwana Hamilton**

Director, Learning  
Development



**Geraldine Palacios**

Learning & Development  
Specialist



**Gina Florio**

Director, Benefits



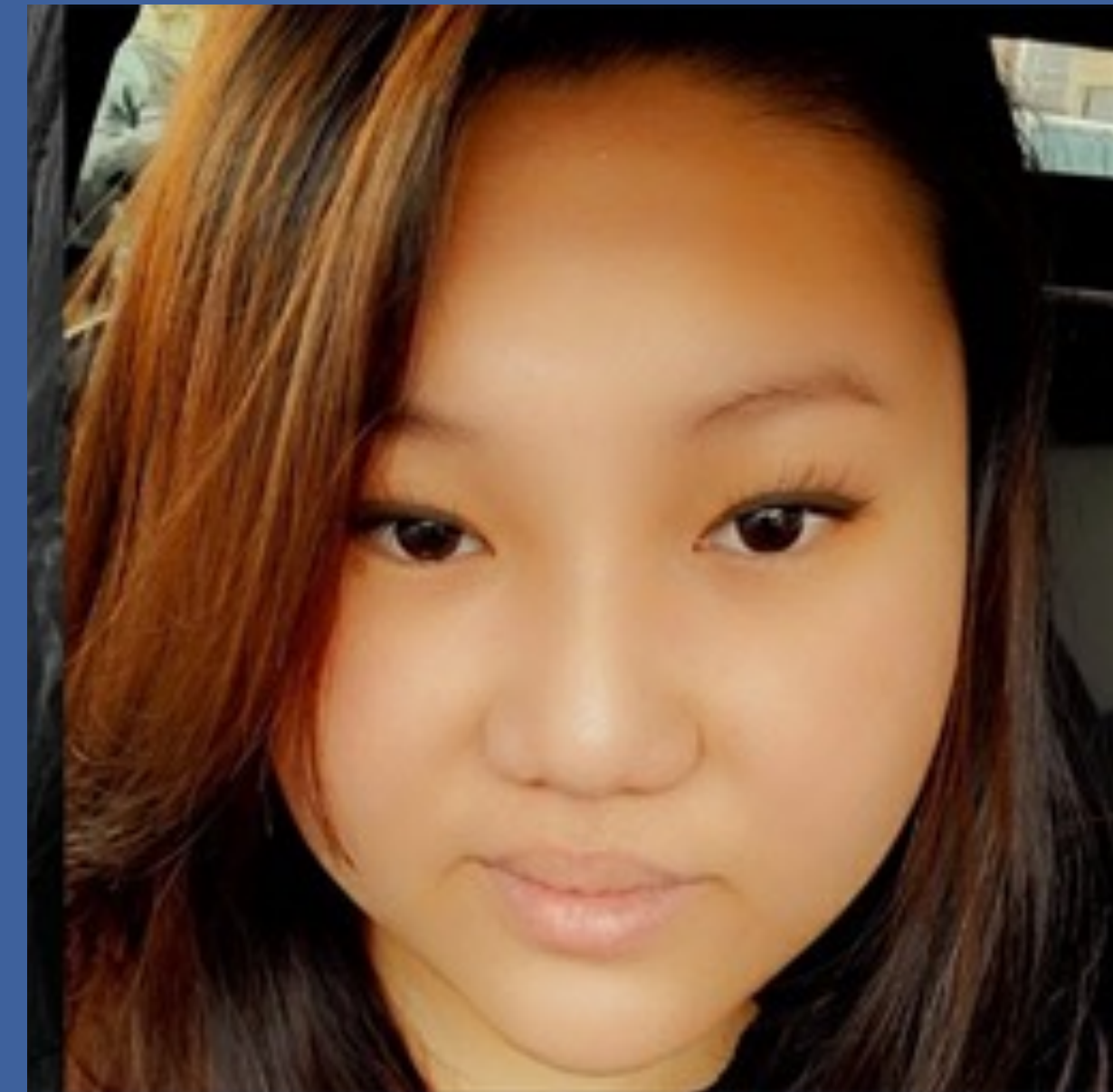
**Marc Andujar**

Senior Analyst, Benefits



# *RESOURCES*

## PEOPLE & CULTURE TEAM



**Alli Walther**  
Director, People Operations

**Anam Mahmood**  
Talent Acquisitions

**Betty Van-Schaefer**  
Director, Compensation

**Melanie Chan**  
Analyst, Compensation



# *TECHNOLOGY SERVICE DESK & SERVICE NOW*

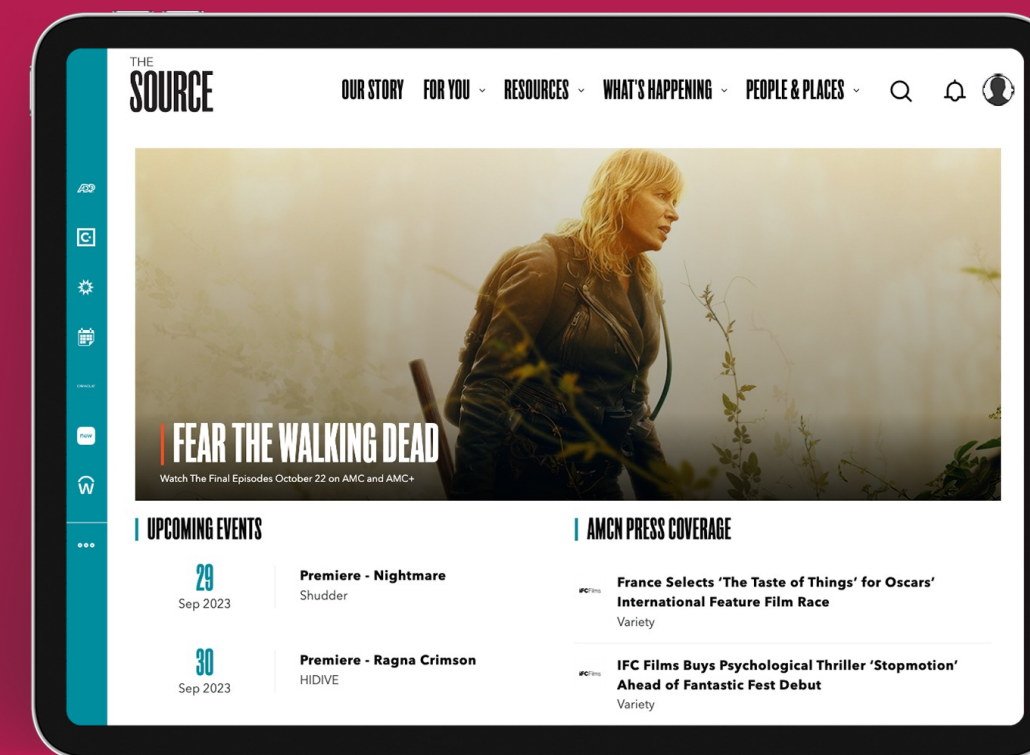


- Your go to for software, equipment, troubleshooting help and more.
- Web Service Portal: <https://service.amcnetworks.com/amcn>
- Phone: (212) 324-4800
- Email: [servicedesk@amcnetworks.com](mailto:servicedesk@amcnetworks.com)
- For any suspicious email or mobile activity or if you're asked for personal information by an unknown source, please always use the "Report Phishing" tool in Outlook.

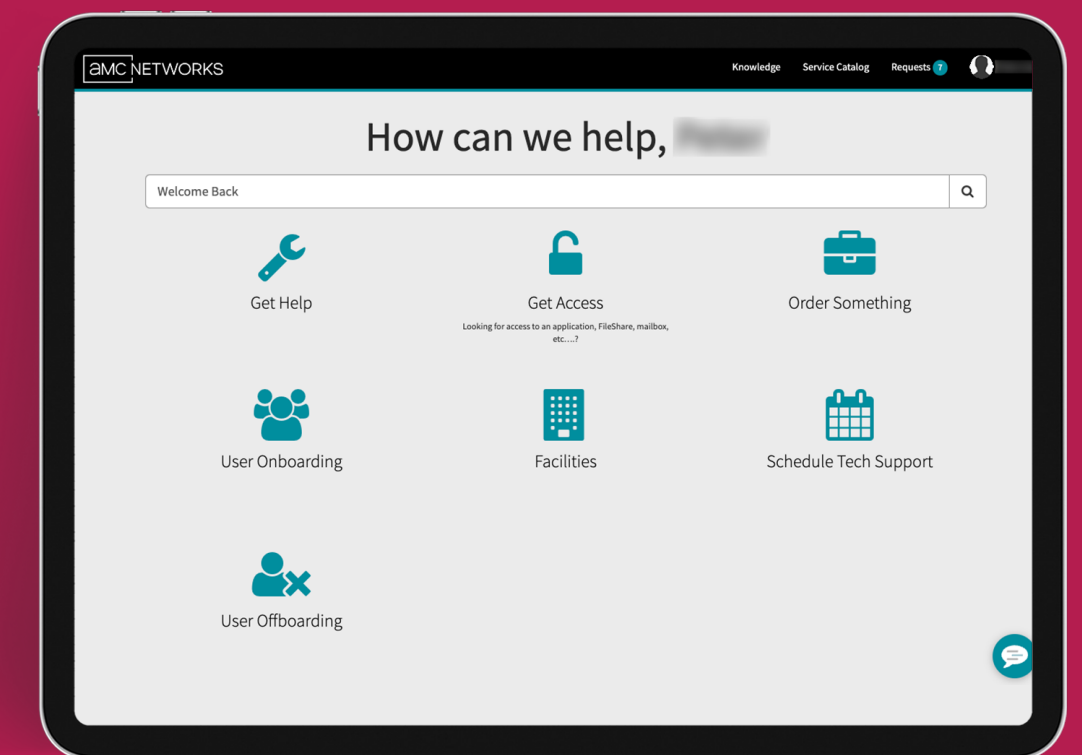


# IMPORTANT SITES & APPS

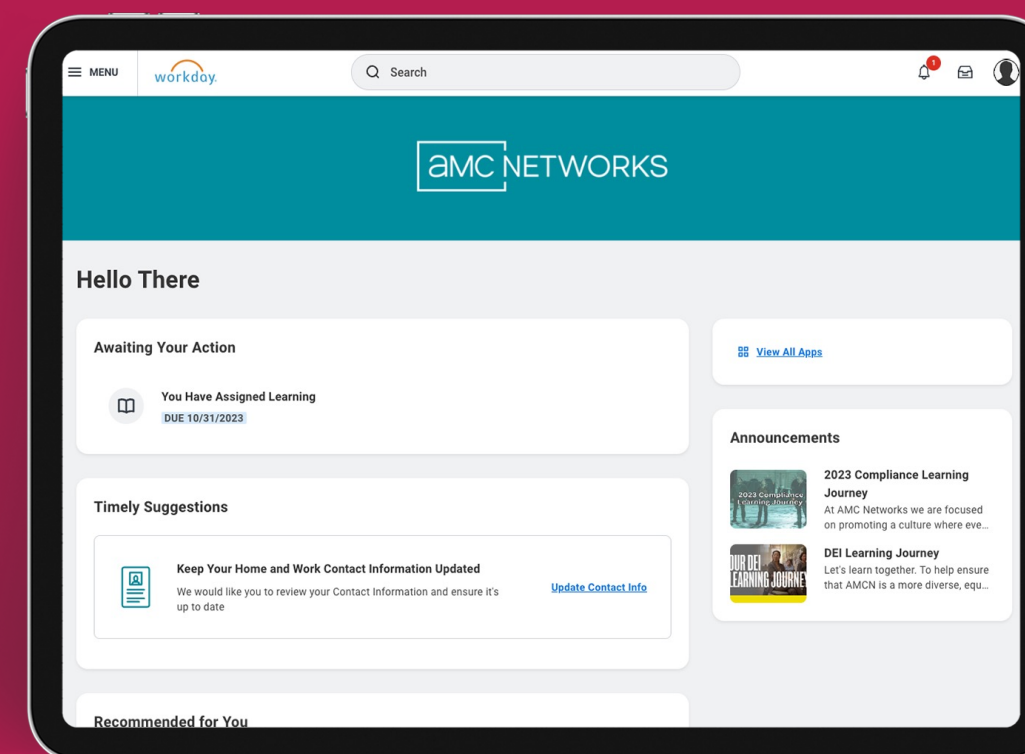
AMC NETWORKS



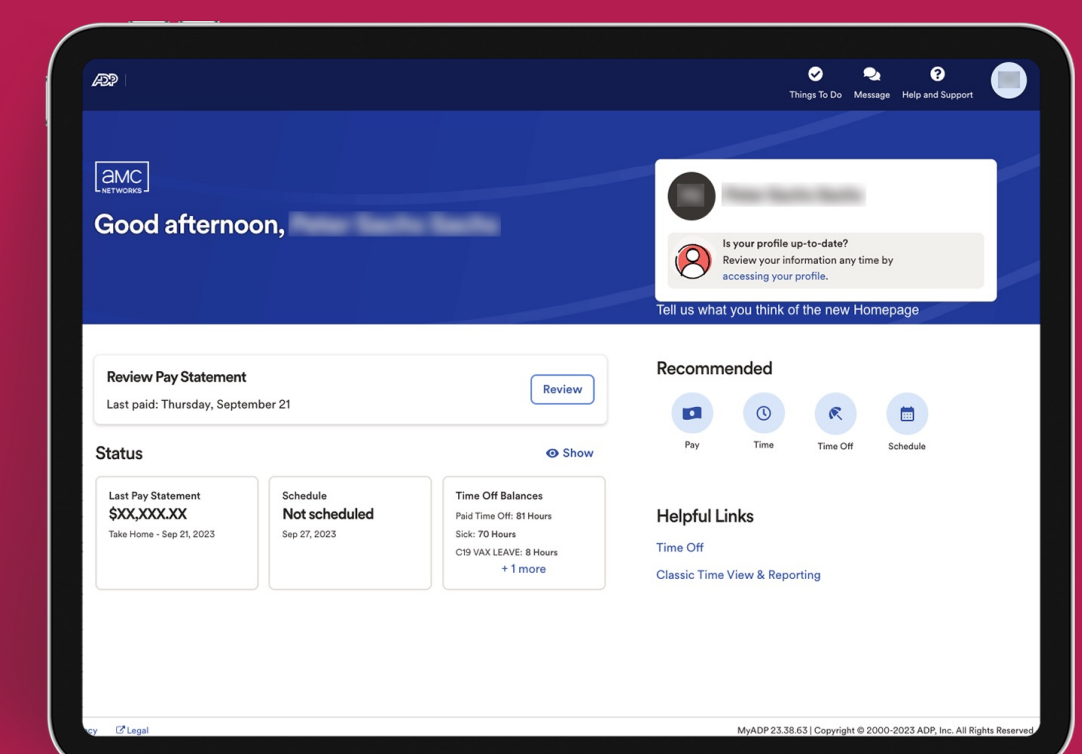
The Source



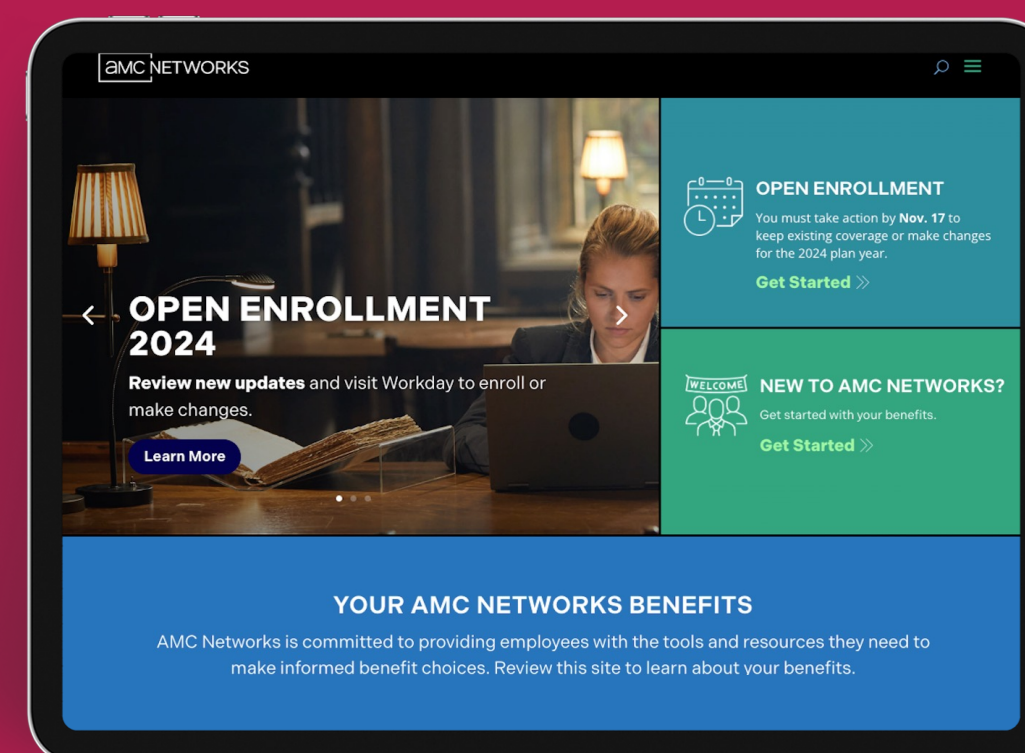
Service Now



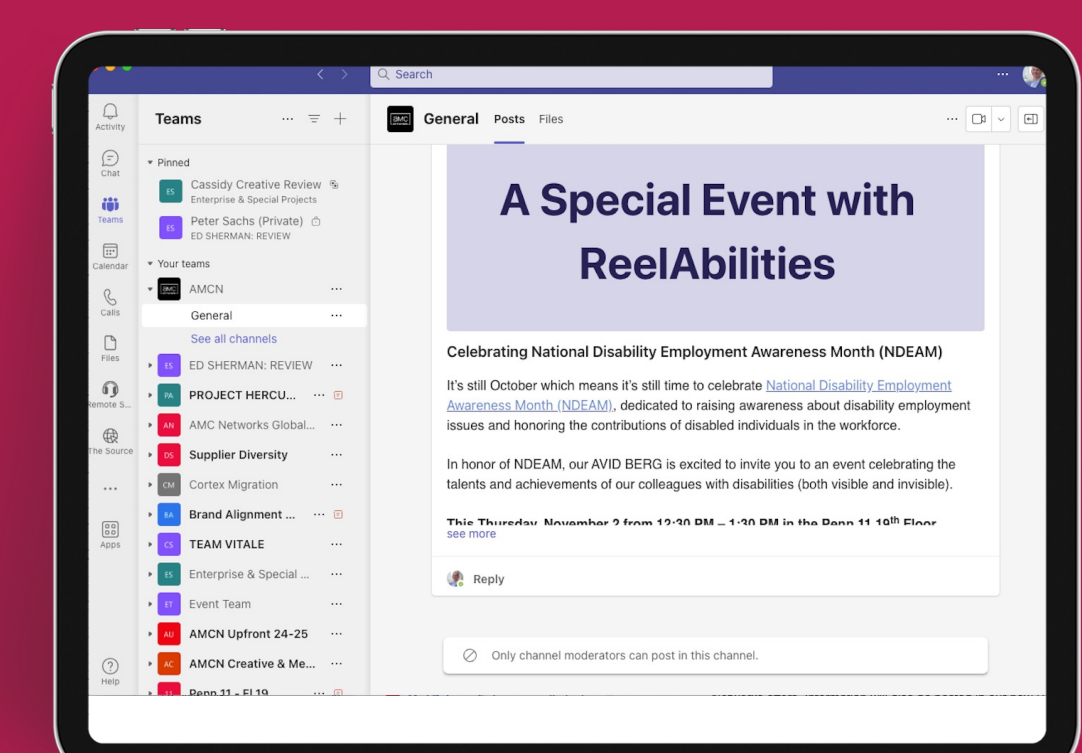
Workday



ADP



Online Benefits Guide



Teams



# Q & A

